

**ROLE PROFILE: Team Leader**

**Background**: Timothy Taylor (<http://timothytaylor.co.uk>) is one of the UK’s most respected family brewers; based in Keighley, West Yorkshire and producing high quality and nationally renowned ales (‘Boltmaker’ was voted the Champion Beer of Britain in 2014 at CAMRA’s Great British Beer Festival and ‘Landlord’ has won the same award--and many others--more times than any other beer).

The Company also has a modest pub estate of two outlets it manages itself and seventeen others managed by business partners as well as a wholly owned distribution operation.

**Role purpose and responsibilities:**

* As Team Leader, you will be part of a highly motivated and quality driven team, brewing and packaging beers of unsurpassed character and flavour.
* This is a hands-on managerial role, covering 5-day, 24-hour brewing shift patterns.
* You will play a key part in all our operations including brewing, racking, quality assurance, quality control, waste-water management and Health and Safety protocols.
* Responsibilities will include line management, reporting of production metrics and promoting our ethos of continual improvement.

**Key Accountabilities**

* Lead and manage a team on shift.
* Collaborate with the Technical/Quality team to ensure we maintain our outstanding taste, quality and consistency
* Collaborate with engineers to maximize efficiency whilst reducing waste and downtime.
* Through KPIs record and track performance across the balanced scorecard.
* Ensure high hygiene standards are maintained across the brewery.
* Support the team in implementing new initiatives and driving continuous improvement.
* Recruit, coach, and train team members.

**Skills and Experience Required**

* Experience at Team Leader level in an FMCG industry and ideally brewing
* Experience of successfully managing tasks/projects to completion
* Strong leadership and interpersonal skills
* Effective planning and organisation skills
* Effective communication - written and verbal
* Understanding of continuous improvement techniques and their use
* Excellent problem-solving skills
* Knowledge of MRP/ERP systems and their usage and benefits

**Remuneration**

Timothy Taylor’s offers a strong base salary and extensive benefits package as you would expect from a financially strong, family-owned business.

Benefits include Company Profit Share scheme.

Private Medical

Generous Pension and life insurance scheme

25 days holiday plus statutory bank holidays.

Please apply via email to [ewans@timtaylors.co.uk](mailto:ewans@timtaylors.co.uk)